



Board of Directors

Leslie Maloney, *President*
Thomas Cole, *Vice President and Treasurer*
Jessicah Nichols, *Secretary*
Sonja White, *Director*
Amanda Larson, *Director*

Wednesday, April 20, 2016, 5:15 p.m.
Meeting Minutes

The mission of Odyssey Charter School, working in partnership with the family and the community, is to help each child reach full potential in all areas of life. Our aim is to educate the whole child with the understanding that each person must achieve a balance of intellectual, emotional, physical, moral, and social skills as a foundation for life.

A. OPENING EXERCISES

- Call to Order & Establish Quorum
- Pledge of Allegiance
- Adoption of the Agenda – *After two additional agenda items were added, the agenda was adopted under one motion by Thomas Cole; seconded by Amanda Larson.*

B. PUBLIC COMMENT (Members of the public that wish to address the Board must sign-in and will have 3 minutes to speak. The Board will not address the presenter or take action at this time) - *None*

C. INFORMATION

1. Salary Range Scale for Brevard and Orange County – *Constance Ortiz explained to the Board that the salary range has not changed, but tiers were added since the State will not allow “step” increases due to pay-for-performance.*
2. OCS, OPA and Oasis Draft Budgets – *Preliminary for 2016-17. All include a 1% FTE increase, a 3.5% medical benefits, includes pay-for-performance, and all will have a 2% fund balance. This will be the first year that OPA will receive Capital Outlay funds. OCS based on a projected enrollment of 1,149 students. OPA is based on a projected enrollment of 312 students and Oasis is based on a projected 209 students. The OCS 2015-2016 amended budget, which is on the Consent Agenda for approval, includes a purchase for computer lab computers for both the elementary campus and the Jr./Sr. High campus in an amount not to exceed \$80,000.*

D. PUBLIC PRESENTATION - *None*

E. MANAGEMENT COMPANY REPORT

1. Wyoming Campus Building Update – *Constance explained that we are continuing to work with bondholders with two different types of financing proposals that were offered to the bondholders. Constance introduced Brad Hacker as Green Apple’s part-time CFO. Brad explained the proposals further. Constance also introduced Galen Macpherson as Green Apple’s Operations Manager, who is also working on this project, as well as looking for properties for both the Orange and Brevard Orion schools.*

F. ADMINISTRATOR REPORT

1. Odyssey Charter School – *Dr. Knight previously spoke with the Board about Odyssey Charter School, Inc. becoming a district through AdvancEd. AdvancEd recommended to Dr. Knight that with the infrastructure of Green Apple School Management that they should become the accredited district rather than OCS, Inc., therefore, all schools managed by Green Apple would automatically become AdvancEd accredited. The present Board members unanimously agreed. Dr. Knight showed a video of students as they made the selection of uniform changes for the Jr./Sr. High. The students would like the Jr./Sr. High logo to replace the traditional Odyssey logo, as well as add blue dress shirts, dry fit polo, and an optional sweater vests. The elementary campus would like to add the option of black pants, shorts and skirts.*
2. Odyssey Preparatory Academy – *Doing well with FSA testing*
3. Oasis Preparatory Academy – *Doing well with FSA testing*

- G. CONSENT AGENDA** (Items below are considered routine and will be approved in one motion. There will be no separate discussion of these items unless a Board Member so requests, in which case the item(s) will be removed from the consent agenda and considered and placed on the Action Agenda) – *Item G-6 was pulled to be placed on the Action Agenda for discussion. Consent Agenda items 1-5 and 7-15 were unanimously approved under one motion by Thomas Cole; seconded by Amanda Larson.*

All School Business:

1. **APPROVED:** Approve the Minutes of the Odyssey Charter School, Inc. Board of Director's Meeting for March 16, 2016 as presented.
2. **APPROVED:** Approve the OCS, Inc. Board Meetings Calendar for 2016-2017.
3. **APPROVED:** Approve the OCS, Inc. 11-Month Employee Calendar for 2016-2017.
4. **APPROVED:** Approve to use the iObservation Marzanno Evaluation System as the teacher evaluation tool for all OCS, Inc. Schools.
5. **APPROVED:** Approve the standards-based report card as the new student report card format for all OCS, Inc. schools.
6. ~~Approve revisions to the Teacher Employment Agreement.~~ **Moved to Action Agenda**
7. **APPROVED:** Approve to defer the opening of Orion Preparatory Academy-Orange until the 2017-2018 school year.

Odyssey Charter School Business:

8. **APPROVED:** Approve 2015-2016 Amended Budget.
9. **APPROVED:** Approve John Tucker to teach out-of-field in Technology.
10. **APPROVED:** Approve an out-of-county field trip for the Jr./Sr. High Band to perform at the University of South Florida in Tampa, FL on May 7, 2016.
11. **APPROVED:** Approve an out-of-county field trip for the Jr./Sr. High 9th and 10th grade students to tour the University of North Florida in Jacksonville, FL on May 12, 2016.
12. **APPROVED:** Approve changes to the OCS school uniforms as presented.

Odyssey Preparatory Academy Business:

13. **APPROVED:** Approve the Monthly Financial Report for February 2016.
14. **APPROVED:** Approve 2015-2016 Amended Budget.



Oasis Preparatory Academy Business:

15. **APPROVED:** Approve the Monthly Financial Report for February 2016.

H. ACTION AGENDA (Items for Discussion by the Board)

1. **APPROVED:** Approve revisions to the Teacher Employment Agreement – *It was explained to the Board that the school's attorney has reviewed the employment agreement as presented, but he just wants to look at the non-competition clause once more. The Schools are asking the Board to approve the agreement with the understanding that the attorney may make one or two minor changes. If this should happen, the changes will be brought to the Board at the next meeting to ratify approval. Thomas Cole made a motion to approve the Teacher Employment Agreement pending any possible revisions by the school's attorney; seconded by Amanda Larson. Unanimously approved.*

I. BOARD DIRECTORS' REPORT

J. ADJOURNMENT

The undersigned hereby certifies that he/she is a Director and/or Officer of **ODYSSEY CHARTER SCHOOL, INC.**, a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation and the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on May 18, 2016.

ODYSSEY CHARTER SCHOOL, INC.
A Florida not-for-profit corporation

By: _____
Approved By

Date

5/18/16